



Hertfordshire Pride Society Privacy Policy

Last updated March 2023

Our contact details

If you have any comments or questions about this privacy policy, feel free to contact us at info@hertspide.co.uk

1. The type of personal information we collect

We currently collect and process the following information, and most of the personal information we process is provided to us directly by you.

The following table explains the types of data we collect and the legal basis, under current data protection legislation, on which this data is processed.

Purpose	Data	Basis
Enquiring about our organisation and its work	Name, email, contact number, message	Legitimate interests – it is necessary for us to read and store your message so that we can respond in the way that you would expect.
Enquiring about a sponsorship, volunteering, catering, stallholder, performer, or dog show application	Name, email, contact number, message	Legitimate interests – it is necessary for us to read and store your message so that we can respond in the way that you would expect.

Date: 10/03/2023

Signing up as a volunteer	Name, email, contact number, message, age, date of birth	Legitimate interests – it is necessary for us to read and store your message so that we can respond in the way that you would expect.
Becoming a sponsor, caterer, stallholder, performer	Name, email, contact number, financial transactions, invoicing, payment details	Contract – by entering into a contractual relationship with us, as set out in terms and conditions, we will store and use the necessary information to fulfil the contractual duties on both sides.
Signing up to attend the dog show	Name, email, contact number, message	Legitimate interests – it is necessary for us to read and store your message so that we can respond in the way that you would expect.
Purchasing a ticket to attend Herts Pride	Name, email, contact number, message	Legitimate interests – it is necessary for us to read and store your message so that we can respond in the way that you would expect.

3. When we share your data

We will only pass your data to third parties in the following circumstances:

You have provided your explicit consent for us to pass data to a named third party;

We are using a third party purely for the purposes of processing data on our behalf and we have in place a data processing agreement with that third party that fulfils our legal obligations in relation to the use of third-party data processors; or

We are required by law to share your data.

2. Under the UK General Data Protection Regulation (UK GDPR), the lawful bases we rely on for processing this information are:

- (a) Your consent. You are able to remove your consent at any time. You can do this by contacting info@hertspride.co.uk
- (b) We have a contractual obligation.
- (c) We have a legal obligation.
- (d) We have a vital interest.
- (e) We need it to perform a public task.
- (f) We have a legitimate interest.

3. How we store your personal information

Your information is securely stored.

We take the principles of data minimisation and removal seriously and have internal policies in place to ensure that we only ever ask for the minimum amount of data for the associated purpose and delete that data promptly once it is no longer required.

Where data is collected on the basis of consent, we will seek renewal of consent at least every three years.

You are not required to pay any charge for exercising your rights. If you make a request, we have one month to respond to you.

Please contact us at info@hertspride.co.uk if you wish to make a request.

4. Rights you have over your data

You have a range of rights over your data which include the following:

Where data processing is based on consent, you may revoke the consent at any time and we will make it as easy as possible for you to do this.

You have the right to ask for rectification and/or deletion of your information.

You have the right of access to your information.

You have the right to lodge a complaint with the Information Commissioner if you feel your rights have been infringed.

A full summary of your legal rights over your data can be found on the Information Commissioner's website here: <https://ico.org.uk/>

If you would like to access the rights listed above, or any other legal rights you have over your data under current legislation, please get in touch with us.

Please note that relying on some of these rights, such as the right to deleting your data, will make it impossible for us to continue to deliver some services to you. However, where possible we will always try to allow the maximum access to your rights while continuing to deliver as many services to you as possible.

5. Cookies & usage tracking

A cookie is a small file of letters and numbers that is downloaded on to your computer when you visit a website. Cookies are used by many websites and can do a number of things, eg; remembering your preferences, recording what you have put in your shopping basket, and counting the number of people looking at a website.

Where cookies are used to collect personal data, we list these purposes in section 1 above, along with other personal data that we collect. However, we also use some cookies that do not collect personal information but that do help us collect anonymous information about how people use our website. We use Google Analytics for this purpose. Google Analytics generates statistical and other information about website usage by means of cookies, which are stored on users' computers. The information collected by Google Analytics about usage of our website is not personally identifiable. The data is collected anonymously, stored by Google and used by us to create reports about website usage. Google's privacy policy is available at <http://www.google.com/privacypolicy.html>.

6. Modifications

We may modify this Privacy Policy from time to time and will publish the most current version on our website. If a modification meaningfully reduces your rights, we'll notify people whose personal data we hold and is affected.

How to complain

If you have any concerns about our use of your personal information, you can make a complaint to us at [\[admin@hertspride.co.uk\]](mailto:admin@hertspride.co.uk).

You can also complain to the ICO if you are unhappy with how we have used your data.

The ICO's address:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Helpline number: 0303 123 1113

ICO website: <https://www.ico.org.uk>